



First Baptist Church
GREENWOOD

Minister of Faith Development

Position Overview:

The **Minister of Faith Development (MFD)** serves the congregation as a full-time member of the pastoral staff, with a particular focus on intergenerational ministry to our youth, children, and families. In this role, the MFD initiates and provides leadership in the development and implementation of programs and the ministry of pastoral care to those families. MFD will provide worship leadership, preaching, pastoral care, Bible study, and funeral leadership, with additional pastoral support for Cheerful Cherubs Preschool.

Supervision: The position reports to the Senior Pastor.

Education: Minimum Bachelor's Degree; Master's degree in related field preferred (Master of Divinity, Christian Ministry, Religious Education, etc.)

Qualifications:

- A personal, observable relationship with Jesus Christ and a sense of calling from God to serve the church as a minister.
- A lifestyle that reflects and models spiritual maturity in Christ, Christian ethics, personal morality, and the [core values of First Baptist Church of Greenwood](#).
- A pastoral and theological viewpoint that aligns with the vision of First Baptist Church of Greenwood.
- Personality gifts that relate effectively to youth, children, their families, our faith family, and the Greenwood community.
- Giftedness in leadership, recruitment, and organizational management.
- Personal maturity that brings an understanding of the importance of implementing age-appropriate safety guidelines in all dealings with children and youth.

Primary Responsibilities:

- Plan innovative activities that educate, engage, and support the faith development of our youth and children.
- Maintain a direct connection with, and be present among, youth on a weekly basis.
- Participate in the planning and implementation of budgets for youth and children's programs.
- Coordinate, promote, and actively participate in:

- Sunday school and Wednesday evening instruction/programming for youth and children
 - To include: recruiting and coordinating teachers, providing necessary training, securing curriculum, expressing appreciation, etc.
- Monthly Sunday Night Live youth event
- Full Summer Calendar - VBS, Youth Camp, Children's Camp, etc.
- Coordinate volunteers for nursery and preschool care for Sunday morning and other church events as needed.
- Other special children's events (i.e., Back to School Kickoff, Fall Festival, Ornament Party, etc.)
- Encouraging youth and children's involvement in larger church events
- Mission learning and engagement for youth and children
- Lead the planning and chaperone for youth and children camps and trips.
- Coordinate and actively participate in intergenerational programs designed for families to deepen their connection with one another and other families in the church.
- Engage youth and children in meaningful service within the greater Greenwood community, helping them learn to live out their faith as the 'hands and feet of Christ.'
- Lead with a growth mindset, seeing all of Greenwood as an opportunity to make connections and build relationships.

Secondary Responsibilities:

- Attend staff meetings, planning sessions, and committee meetings with a teamwork mindset.
- Participate in weekly worship services and other church-wide events.
- Share in ministerial responsibilities, including, but not limited to:
 - Hospital visits
 - "Minister on call" duties
 - Pastoral care - especially to youth, children, and their families
 - Serve as Staff Liaison to assigned committees and ministry teams
 - Other ministerial duties - preaching, baptisms, funerals, counseling, etc., as assigned by the senior pastor

Skills:

The successful candidate will:

- Be energetic, positive, and engaging
- Be a self-starter with strong initiative and the ability to innovate
- Have demonstrable skills in leadership, recruitment, interpersonal communication, and organizational management
- Have experience in leadership and working with youth and children