

**Youth Ministry Leader  
First Baptist Church of Gordon  
Gordon, Texas  
Part-time**

**POSITION OVERVIEW**

First Baptist Church of Gordon is seeking a spiritually mature, proactive, and biblically grounded individual to serve as Part-Time Youth Ministry Leader. This role exists to disciple and shepherd the youth of our church, helping them grow in their relationship with Jesus Christ, develop a biblical worldview, and actively participate in the life and mission of the church. Applicants must hold accredited Bible college or seminary training, or be actively pursuing formal biblical education while serving.

**PRIMARY RESPONSIBILITIES**

**Spiritual Leadership & Teaching:** Teach the Word of God faithfully in weekly youth gatherings and Bible studies; develop biblically sound lesson plans; disciple students through mentorship; encourage youth involvement in evangelism, missions, and service.

**Ministry Planning & Organization:** Plan and lead weekly youth gatherings (Wednesdays and Sunday mornings); organize off-campus activities (camps, retreats, mission trips, conferences); continue the Ignite Program — a monthly youth gathering at a church member's home; develop an annual ministry calendar; recruit and maintain volunteers.

**Relational & Pastoral Care:** Build Christ-centered relationships with youth and families; maintain healthy communication with parents; provide ministerial care within established boundaries.

**Administrative Duties:** Work within an approved budget; maintain event records, permission forms, and safety documentation; provide regular updates to the Lead Pastor and church leadership.

**MEASURABLE GOALS**

- Consistent weekly youth gatherings with biblical teaching
- At least 1 youth camp per year
- At least 2 fellowship/outreach events per year
- At least 1 mission or service project per year
- 1 monthly Ignite gathering
- Annual volunteer training meeting

## QUALIFICATIONS

- Clear testimony of salvation and growing relationship with Jesus Christ
- Agreement with FBC Gordon's doctrinal statement and mission
- Accredited Bible college/seminary training or active enrollment in a biblical studies program
- Ability to teach and apply Scripture effectively
- Strong organizational skills and initiative
- Heart for discipleship and small-town ministry
- Prior youth ministry experience preferred

**CHARACTER & CONDUCT** The Youth Ministry Leader must meet biblical character qualifications (1 Timothy 3; Titus 1), model Christian maturity (1 Timothy 4:12), maintain a consistent devotional life, live with moral integrity, demonstrate humility and unity with leadership, uphold strict ethical and safety standards, and be faithful in church attendance and corporate worship.

## ACCOUNTABILITY

Serves under the direct supervision of the Lead Pastor and Personnel Committee. Includes quarterly ministry reviews, annual evaluation of measurable goals, and ongoing assessment of spiritual health and ministry effectiveness.

## COMPENSATION

Salary: \$11,248 – \$14,920/year

Two weeks paid vacation

Ministry-related reimbursements

TO APPLY: Please apply at <https://justchurchjobs.com/apply/5196//youth-ministry-leader>